

FROM DISSERTATION TO A PROGRAM OF RESEARCH: INSIGHTS FROM THE FIELD

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Objectives

At the end of this session, Attendees will be able to:

1. Develop a plan for advancing a personal research agenda.
2. Identify at least 2 new strategies for growing a research portfolio.

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Begin with your goal.



PRACTICE

- Scholarship/EBP/Research
- Teaching
- Practice

ACADEME

- Research/Scholarship
- Teaching
- Service

INDUSTRY

- Experience
- Credentials
- Research/Scholarship

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Critical elements of success

- Focus
- Funding
- Dissemination
- Mentorship



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FOCUS

Choosing a research topic is a long-term investment. Ideally, you will become a recognized expert in your field.



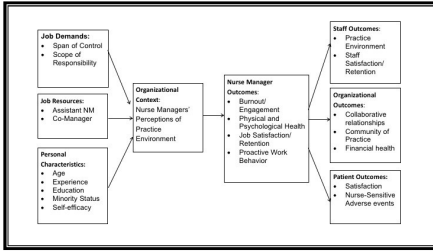
Focus: Build on what you know



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Focus: Have a long-range plan



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Focus: But take it a step at a time



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Focus

- Be strategic
 - Develop a detailed work plan with goals and milestones
 - Set quarterly, monthly, and weekly goals
- Identify discrete projects
 - Start narrow then build
- Plan dissemination strategy
 - Foundational pieces to build future work on

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Focus

- Current favorite
- Impact: Practice relevance
- Interest/ Passion
- Sustainability over time

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Funding



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Funding: Internal

- ❖ Support for pilot studies to prepare for large grants
- Developmental programs
- College resources
- Faculty start-up packages



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Funding: External

- ❖ Expand scope and significance
- NIH
- Other federal sources
- Foundations




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Dissemination

"You have a rich practice background and great teaching experience, but without publications, I would not hire you."

Marilynn Oermann, RN, PhD, FAAN
Associate Dean
UNC Chapel Hill School of Nursing



Nora Warshawsky
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nurse work environment nurse managers job satisfaction interpersonal relationships nurse-physician relationships

TITLE	CITED BY	YEAR
Global use of the practice environment scale of the nursing work index NE Warshawsky, DQ Francis, Nursing research 40 (1), 17	323	2018
Nurse manager job satisfaction and intent to leave. NE Warshawsky, DQ Francis, Nursing economics 32 (7), 32-39	193	2014
The influence of interpersonal relationships on nurse managers' work engagement and productive work behavior NE Warshawsky, DQ Francis, L et al, The Journal of nursing administration 12 (6), 418	182	2012
RN work engagement in generational cohorts: the view from rural US hospitals. D Gillock-Hewitt, NE Warshawsky, J Hickey, Journal of Nursing Management 17 (7), 927-940	139	2013
Describing nurse manager role preparation and competency: findings from a national study. M Warshawsky, E Doran, JONA: The Journal of Nursing Administration 19 (5), 249-255	70	2019
The effect of nurse manager turnover on patient fall and pressure ulcer rates M Warshawsky, S-H Kim, S Gohman, M Goffman, Journal of Nursing Management 21 (5), 720-723	70	2013
The influence of the practice environment on nurse managers' job satisfaction and intent to leave NE Warshawsky, AJ O'Leary, MM Dwyer, The Journal of Nursing Administration 16 (1), 561-567	69	2016
Exploring the acquisition of nurse manager competence. O Bener, N Warshawsky, Nurse leader 12 (3), 46-51	64	2014
The nurse manager practice environment scale NE Warshawsky, MS Ingers, DR Lutz, DQ Francis,	39	2013

Dissemination

- Publish your dissertation!!
- Invite committee members to co-author.
- Presentations and Publications are opportunities for articles.
- Meet the editors!

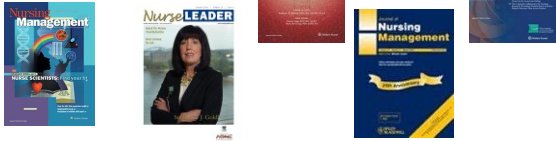


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Dissemination

- Writing collaborative
- NLN Writing Retreat



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Dissemination

Join research, professional, and academic organizations:

- Showcase work
- Find partners
- Find mentors
- Find funding



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Mentorship



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Mentorship

Multiple Mentors

- Research
- Faculty Role
- Scholarship
- Practice
- Consulting



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Mentorship: Be a mentor



- Scholarship opportunities
- Develop new perspectives
- Form new partnerships

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Recommendations for Success

- Start small and build.
- Focus on value to practice.
- Create connections.
- Seek critique.
- Join committees, task forces, advisory panels.

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Useful articles

Practice

- Johantgen, M, Weiss, M, ... Shirey, M. (2017) Building research infrastructure in Magnet hospitals: Current status and future directions. *Journal of Nursing Administration*. 47: 198-204.
- Day, J, Lindauer, C, Parks, J, Scala, E. (2017). Exploring best practices of nursing research councils in Magnet organizations: Findings from a qualitative research study. *Journal of Nursing Administration*. 47: 253-258.
- Logsdon, C, Kleiner, C, ... Myers, J. (2017) Description of nurse scientists in a large health care system. *Nursing Administration Quarterly*. 41: 266-274.

Academe

- Garand, L, Matthews, J, ... Burke, L. (2010). Development of a tool to guide junior faculty in their progression toward promotion and tenure. *Journal of Professional Nursing*. 26: 207-213.
